

Monitor and Evaluation Plan

January - June 2025

Positive Change, Safer Homes

PREAPRED AND PRESENTED BY
CAMILA MIES
M&E OFFICER AND CONSULTANT

PROJECT SUMMARY



GOAL	Reduce GBV tolerance and promote positive gender norms.
DURATION	JANUARY - JULY 2025
DURATION	USD 10,000
TARGET AREA	Nyabisindu Sector, Kigali
MAIN ACTIVITIES	Theatre, door-to-door outreach, Positive Masculinity Circles, training of champions, surv

Introduction to Positive Change, Safer Homes

Purpose

This M&E Plan supports the project 'Positive Change, Safer Homes' implemented in Nyabisindu, Kigali. It outlines tools and strategies to track progress, ensure accountability, and foster learning.

Context

The project responds to high GBV risk due to poverty, overcrowding, and lack of services, especially affecting women and girls.

A decorative graphic consisting of several thin, overlapping, wavy lines in a light orange or yellow color, located in the bottom right corner of the page.

Cross-Cutting Principles

Gender & Equity

Women-centered design and mixed-gender dialogue

HRBA

Participation, accountability, disaggregated data

Local Ownership & AAP

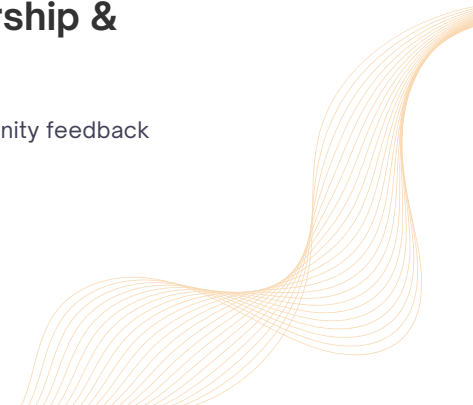
Midline reviews, community feedback loops

LNOB & Dissability

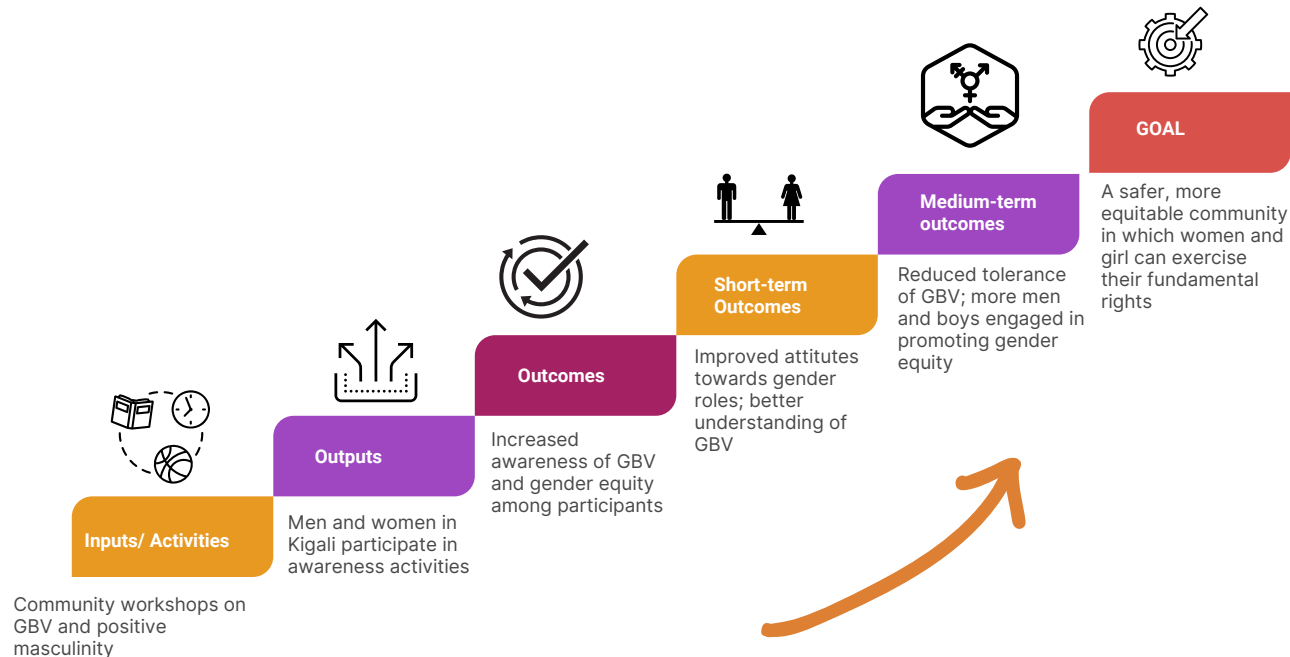
Sign language, large print, accessible venues

Child Protection

Consent, trained facilitators, safeguarding



THEORY OF CHANGE



Summary

The Theory of Change envisions that if community members receive culturally relevant GBV awareness, men and boys engage in safe spaces to reflect on norms, and local champions are trained, then knowledge and attitudes will shift.

This leads to increased service access and non-violent conflict resolution. Ultimately, the project aims to foster a safer, more equitable community for women and girls.

LOGICAL FRAMEWORK

	Project Summary	Indicators	Means of Verification	Risks/ Assumptions
Goal	Reduce GBV tolerance and promote positive gender norms in Nyabisindu	% of adults who disagree with any form of gender-based violence (physical, emotional, sexual or	Baseline & endline KAP survey	Community willing to discuss sensitive topics; no major security disruptions
Outcome 1	Community knowledge of GBV services increased	% of residents who can list at least two GBV support services	KAP survey; focus groups	Health facilities keep GBV desks operational
Outcome 2	Men and boys adopt positive masculinity attitudes	Mean score on Masculinity Attitude Scale improves by 15 %	Pre-/post tests in masculinity circles	Men and boys attend ≥ 80 % of sessions
Outputs	Awareness events, trained champions, masculinity circles completed	a) # community events held (target ≥ 6)b) # champions trained (target 40)c) # men/boys who finish	Attendance sheets; photos; training records	Weather, school calendar, and local leaders' availability
Activities	Theatre, forums, training, circles, door-to-door dialogue	Process indicators: # sessions delivered; # IEC leaflets distributed	Field reports; monitoring checklists	Staff retention; timely fund disbursement

Indicators Matrix

Indicator	Definition	Purpose	Baseline	Target	Data Collection	Tool	Frequency	Responsible	Reporting	Quality Control
% of staff scoring ≥80% in post-training test	Proportion of project and field staff scoring 80% or higher on post-training evaluation.	To assess training effectiveness on GBV and outreach methods.	0%	100%	Immediately after training	Pre/Post test forms	Once	Project Coordinator	Training Report	Reviewed by Partner Representative
Baseline KAP survey completed and report submitted	Completion and submission of report based on survey results.	To establish a benchmark for awareness and practices related to	Not conducted	1 survey report	Week 1	Survey questionnaires	Once	M&E Officer	Baseline report	Cross-checked by M&E team
Number of IEC pieces printed and distributed	Count of educational materials designed, printed, and shared with community.	To assess the reach of information dissemination.	0	500 materials	During printing and distribution	Printing receipts, distribution logs	One time	Communications Team	Material Distribution Report	Supervised by Project Coordinator
% participants showing ≥15% improvement in attitude score	Participants demonstrating significant attitude change on gender	To measure impact of masculinity circles on participants' beliefs.	To be determined	75%	Before and after sessions	Attitude surveys	Start and end of sessions	Field Facilitators	Session Reports	Random audit by M&E Officer
Number of households visited and provided with IEC materials	Total visits conducted during the awareness campaign.	To assess coverage of GBV awareness efforts.	0	300 households	During campaign	Household visit log	Weekly (campaign period)	Community Mobilizers	Campaign Summary	Verified through spot checks

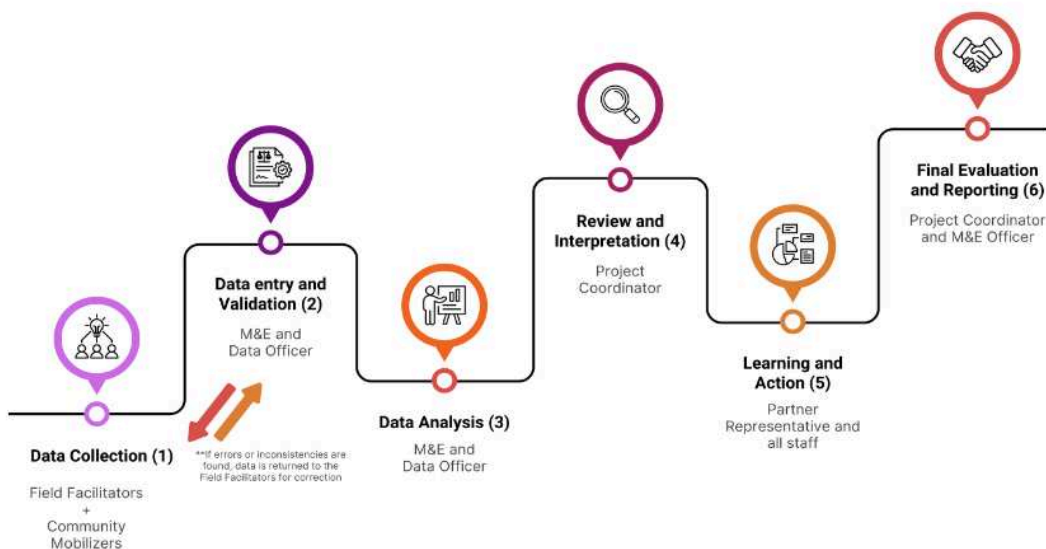
ROLES & RESPONSABILITIES

Role	Responsibilities
Project Coordinator	Overall project management, donor reporting, coordination with partners
M&E and Data Officer	Design and implementation of M&E tools, data collection, entry, and analysis
Field Facilitators	Conduct community events and masculinity sessions, support monitoring activities
Community Mobilizers	Recruit participants, conduct outreach and awareness campaigns
Partner Representative	Provide technical input and collaborate in review and evaluation activities

Summary

The project team includes a Coordinator overseeing management and reporting, and an M&E Officer leading data processes. Field Facilitators and Mobilizers implement activities and engage the community, while the Partner Representative supports evaluation and technical input. Together, they ensure quality, accountability, and impact.

DATA FLOW



Steps	Responsible	Description	Timeframe
Data Collection (1)	Field Facilitators and Community Mobilizers	Data is collected during awareness sessions,	Ongoing – within 2 days of each activity
Data Entry and Validation (2)	M&E and Data Officer	All raw data is reviewed for completeness and	Within 3 days of data collection
Data Analysis (3)	M&E and Data Officer	Aggregated and disaggregated analysis is	Monthly, by the 5th of each month
Review and Interpretation (4)	Project Coordinator	Key findings are interpreted, discussed with the team, and used to inform	Monthly review meetings by the 10th
Learning and Action (5)	Partner Representative and all staff	Results guide program adaptation. Updates and insights are shared with	Every two months, by the 20th
Final Evaluation and Reporting (6)	Project Coordinator and M&E Officer	Consolidated analysis of all data collected throughout the project, preparation of the final M&E report, documentation of lessons learned and submission to	End of project – final 2 weeks of June 2025

DATA MANAGEMENT

Storage

Data is kept digitally (Google Sheets) and as scanned originals; physical forms are securely stored for 6 months, digital archives for 5 years.

Analysis

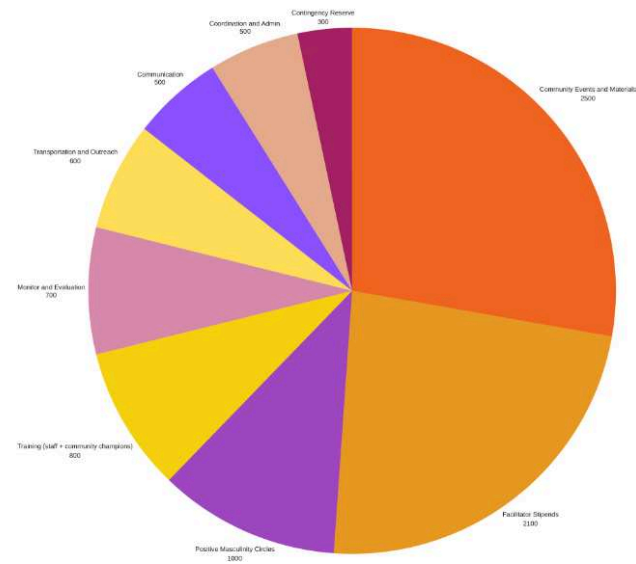
Conducted via Google Sheets and SPSS; community feedback visualized in Power BI.

Privacy

Participant data is anonymized and access-restricted; all staff follow strict confidentiality protocols under Rwanda's Data Protection Act.

BUDGET SUMMARY

Category	Amount (USD)	% of Total	Details
Community Events & Materials	2,5	25%	Street theatre fees, venue setup, IEC printing (flyers,
Facilitator Stipends (3 persons)	2,1	21%	Monthly payments × 6 months
Positive Masculinity Circles	1	10%	Venue rental, refreshments, printed handouts and
Training (Staff + Community Champions)	800	8%	2-day session incl. materials and trainer honoraria
Monitoring & Evaluation	700	7%	Baseline + endline surveys, mobile data collection, basic
Transportation & Outreach	600	6%	Transport for facilitators and mobilizers during door-to-
Communication (Airtime, Printing)	500	5%	Phone credit, printed briefs and session notes
Coordination & Admin (5%)	500	5%	Reporting, supervision, and office utilities
Contingency Reserve (3%)	300	3%	Buffer for unforeseen expenses (weather, delays,



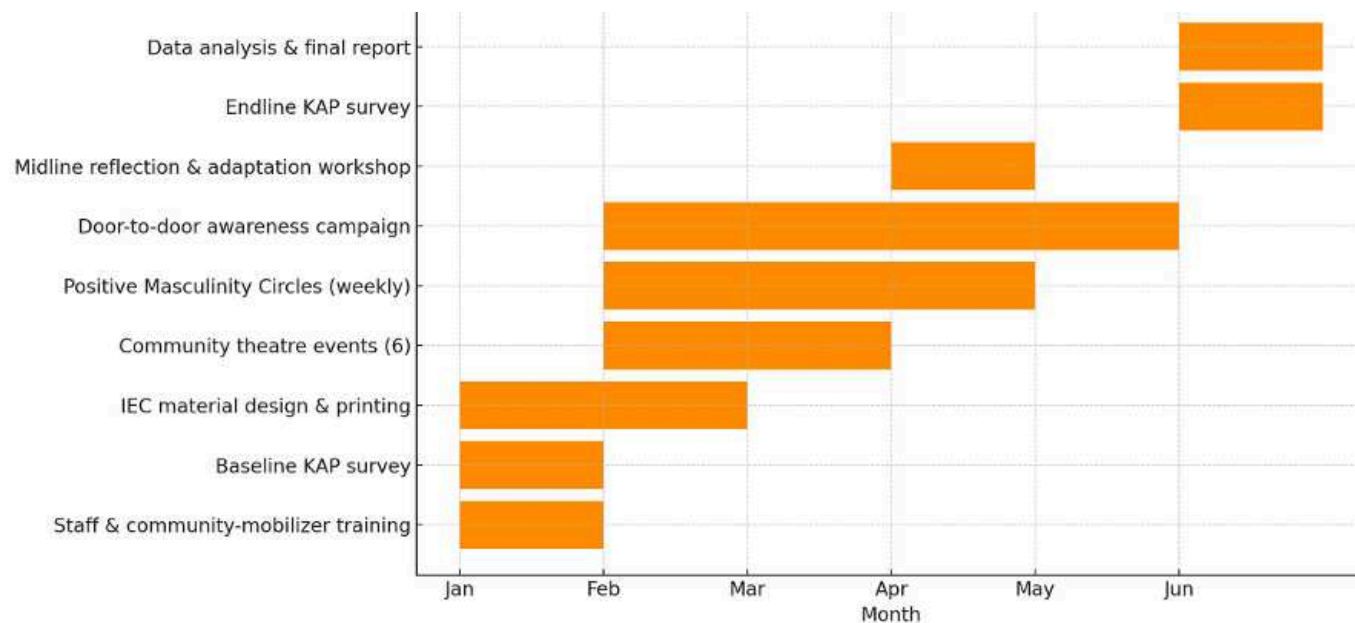
**TOTAL
USD 10,000**

*Numbers in USD dollars

ACTIVITIES DESCRIPTION CHART

Activity Name	Specific Objective	Target Group	Duration & Frequency	Methodology	Resources Required	Main Responsible	Expected Outputs
Staff & Community Mobilizer Training	To strengthen the team's capacity to deliver gender-sensitive community activities, including	Project staff (Coordinator, Field Facilitators, Mobilizers) and invited local leaders	1 intensive session (2 days) during Week 1	Participatory workshops using case studies, group exercises, audiovisual tools, and pre/post	Expert facilitator, printed materials, projector, refreshments, community venue	Project Coordinator and M&E Officer	Attendance list, Pre- and post-training assessments, Training report including covered content
Community Theatre Events	To strengthen the team's capacity to deliver gender-sensitive community activities, including GBV prevention, nonviolent communication, and community	General community members, including women, men, and youth	6 events over 2 months (Weeks 4–11)	Interactive theatre performances followed by facilitated community discussions	Local actors, scripts, sound equipment, community space, transportation	Field Facilitators and Community Mobilizers	Event attendance records, Discussion summaries, Photo documentation
Positive Masculinity Circles	To create safe spaces for men and boys to explore non-violent behaviors and positive gender	Men and boys aged 15–35 in the target community	Weekly sessions over 3 months (Weeks 5–17)	Facilitated peer sessions using storytelling, role-plays, and group dialogue	Facilitators, printed guides, meeting space, refreshments	Field Facilitators	Session logs, Attendance sheets, Participant feedback forms
Door-to-Door Awareness Campaign	To disseminate information on GBV, available services, and gender rights directly to	Households in Nyabisindu Sector	4 weeks continuous outreach (Weeks 6–9)	Household visits by trained mobilizers using flyers and short dialogues	Flyers, outreach materials, transportation, stipends for mobilizers	Community Mobilizers	Coverage maps, Distribution logs, Community feedback
Midline Reflection Workshop	To assess progress and make course corrections based on initial findings and feedback.	Project team, local leaders, key partners	1 workshop (Week 16)	Participatory reflection using group work and feedback loops	Facilitator, meeting venue, materials, refreshments	M&E Officer and Partner Representative	Workshop report, Updated implementation plan
Endline KAP Survey	To measure changes in knowledge, attitudes, and practices related to GBV from	Random sample of community members	1 week (Week 24)	Structured questionnaire administered in households	Enumerators, tablets/paper forms, training materials	M&E Officer	Survey database, Analysis summary, Evaluation report
Data Analysis and Final Report	To compile project results, assess outcomes, and generate final documentation for stakeholders.	Donors, community stakeholders, project team	Final 2 weeks (Weeks 24–25)	Quantitative and qualitative data synthesis, collaborative writing	Data tools, reporting templates, staff time	Project Coordinator and M&E Officer	Final report, Lessons learned summary, Dissemination materials

GANTT CHART



Summary

The Gantt chart outlines the planned timeline for January–June 2025. Initial months will focus on training, surveys, and material preparation. Core activities like theatre events and masculinity circles will run mid-project. The final month will be dedicated to data analysis and reporting.

THANK YOU

Positive Change, Safer Homes

PREAPRED AND PRESENTED BY
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M&E OFFICER AND CONSULTANT

POSITIVE CHANGES, SAFER HOMES

Stakeholder Summary Presentation



Executive Summary

The “Positive Change, Safer Homes” project empowered over 400 community members in Kigali to reduce tolerance toward GBV through culturally resonant methods. Implemented over six months, it exceeded participation targets and showed measurable attitude and behavior change.

KEY ACHIEVEMENTS

Participants reached

- 438 individuals (109.5% of target)
 - 268 women/girls
 - 170 men/boys

Activities implemented

- 6 community theatre events
- 6 Positive Masculinity Circles
- 5 awareness campaigns (including door-to-door)
- 2 KAP surveys (baseline + endline)

Outcomes

- GBV service awareness increased by 40%
- GBV tolerance reduced by 73%
- 22 survivors referred to services
- 2 local leaders committed to public GBV integration
- 44 local champions trained (50% women)

RESULTS SNAPSHOT

Indicator	Target	Achieved	Result
Awareness of 2+ GBV services	70%	68%	Strong progress (up from 25%)
GBV tolerance	70% reduction	73%	Target exceeded
Referrals made	20	22	Target exceeded
Positive masculinity (men)	60%	57%	Strong attitude shift
Theatre events conducted	6	6	Fully achieved

WHAT WORKED

Mixed-gender theatre opened dialogue and reduced GBV tolerance. Positive Masculinity Circles significantly shifted male attitudes. Disaggregated data and accessible materials enhanced inclusion and impact.

1

Community theatre encouraged safe, open dialogue on GBV (73% reduced tolerance)

2

Masculinity Circles led to 42-point improvement in male attitudes

3

Disaggregated data revealed equity gaps and informed inclusive practices

4

Accessible materials enabled participation of low-literacy and disabled individuals

CHALLENGE & RECOMMENDATION

Challenge	Recommendation
Men dominated discussions	Use gender-balanced facilitation and breakout groups
Small circle size	Schedule flexible sessions and engage peer facilitators
Literacy barriers	Simplify surveys and use pictograms
Accessibility gaps	Allocate specific accessibility budget and partner with DPOs

BUDGET SUMMARY

With 99.5% budget utilization, the project was cost-efficient and responsive. Underspending in personnel and materials was offset by community contributions, while minor overspending in events and transport enabled greater reach.

Total Budget	USD 10,000
Total Spent	USD 9,950
• Underspending due to volunteer contributions and bulk discounts • Minor overspending (events, transport) enabled broader reach	

CONCLUSION

The project effectively engaged the community in reducing GBV tolerance through participatory, culturally resonant methods—demonstrating scalable potential despite limited resources.



NEXT STEPS

A focus on accessibility, equity, and community ownership will guide the next phase.

1

Disseminate final report to all stakeholders (ensure accessible formats) for transparency by 15th July.

*Project Coordinator

2

Organize participatory feedback session with project participants and local partners to validate findings. by 20th July

*M&E Officer

3

Facilitate internal debrief workshop to reflect on results and capture lessons learned for team learning by 25th July

*M&E Officer

4

Monitor integration of evaluation recommendations into the next project cycle to ensure evidence-based improvements. by 1st August

*M&E Officer

5

Identify evidence-based opportunities for scale-up and discuss with leadership (forward-looking exploration) by 25th August.

*M&E Officer

THANK YOU

Prepared and present by
Camila Mies
M&E Officer
Consultant



PROGRAMA DE INSERCIÓN LABORAL

MUJERES QUE IMPULSAN

PLAN DE MONITOREO Y EVALUACIÓN (M&E) 2024

ELABORADO Y PRESENTADO POR
CAMILA MIES

PROPÓSITO DEL PROYECTO

PROMOVER LA INCLUSIÓN LABORAL Y EFECTIVA DE 20 MUJERES CON DISCAPACIDAD

El proyecto busca generar oportunidades laborales reales, estables y con sentido para mujeres jóvenes con discapacidad, fortaleciendo su autonomía y participación social

CUMPLIMIENTO DE LA LEY 22.015 Y LEY 20.422

La iniciativa se enmarca en el marco legal chileno que promueve la inclusión laboral y la igualdad de oportunidades para personas con discapacidad.



ACOMPañAMIENTO TÉCNICO-PSICOSOCIAL Y ALIANZAS CON EMPLEADORES

El modelo de intervención combina apoyo individualizado a las participantes con trabajo directo con empresas para facilitar contrataciones inclusivas y sostenibles.



RESUMEN DEL PROYECTO

1. DURACIÓN

ENERO-DICIEMBRE 2024
12 MESES CORRIDOS

2. ZONA

COMUNAS DE INGRESO BAJO-MEDIO DE
LA REGIÓN METROPOLITANA, CHILE

3. ALIADOS

EMPRESAS, MUNICIPIOS, SENADIS

4. COSTO TOTAL

\$40.000.000CPL

5. FINANCIAMIENTO

FONDOS PROPIOS, SUBSIDIOS Y
DONACIONES

TEORÍA DEL CAMBIO

1. PROBLEMA IDENTIFICADO

Las mujeres jóvenes con discapacidad enfrentan múltiples barreras estructurales, sociales y actitudinales que limitan su acceso al empleo digno y soste

2. INTERVENCIÓN PROPUESTA

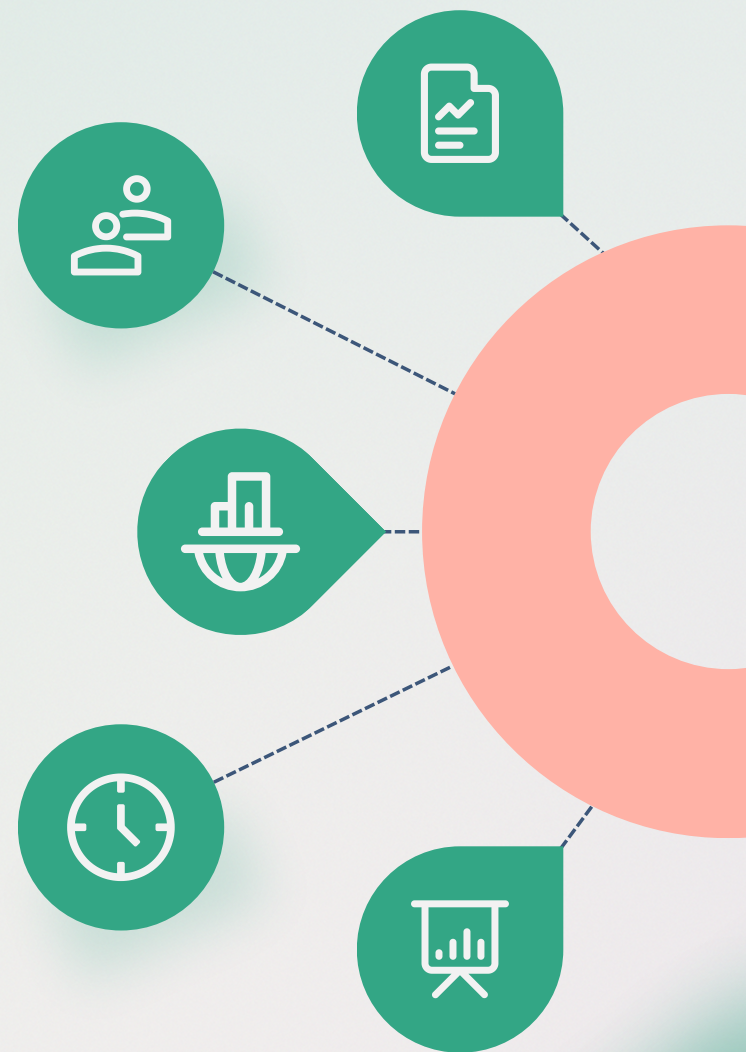
A través de acompañamiento técnico-psicosocial, capacitación y apoyo a empresas para implementar ajustes razonables, se eliminan obstáculos clave.

3. CAMBIO ESPERADO

Estas acciones permitirán aumentar el número de mujeres insertadas laboralmente, con empleos estables y adecuados, fortaleciendo su autonomía económica.

5. SUPUESTO CLAVE

El éxito del proyecto depende de la disposición de las empresas a contratar e implementar ajustes, y de contar con recursos técnicos y humanos adecuados.



MARCO LÓGICO - NIVELES CLAVE

1. OBJETIVO

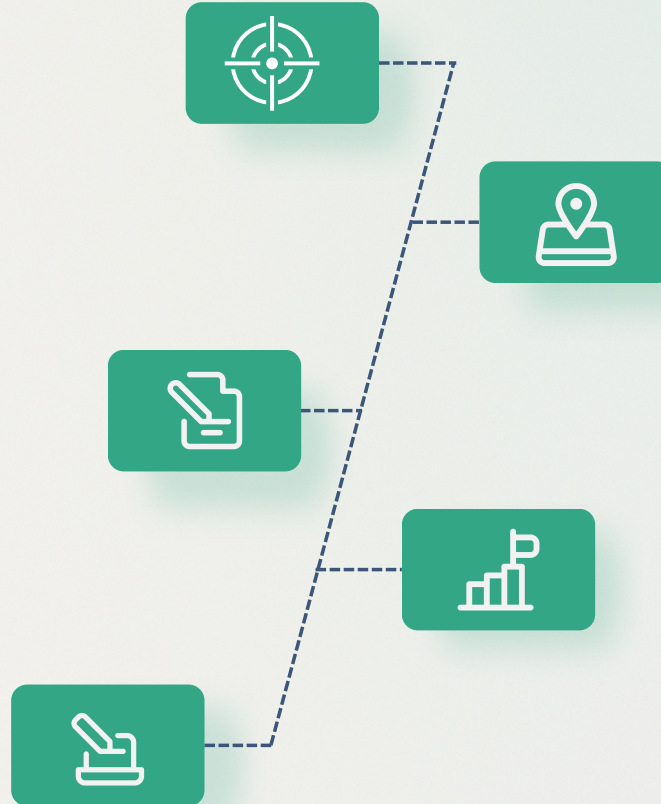
Lograr la inclusión laboral efectiva de 20 mujeres jóvenes con discapacidad en la Región Metropolitana.

2. RESULTADOS ESPERADOS

Al menos el 70% de las mujeres insertadas mantendrán su empleo por 6 meses o más, y el 60% de las empresas participantes implementarán ajustes razonables.

3. PRODUCTOS (OUTPUTS)

Elaboración de planes de inserción individual, firma de alianzas laborales, realización de talleres y capacitaciones.



4. ACTIVIDADES CLAVE

Diagnóstico inicial, acompañamiento técnico-psicosocial, talleres de empleabilidad, reuniones con empresas y sensibilización en inclusión.

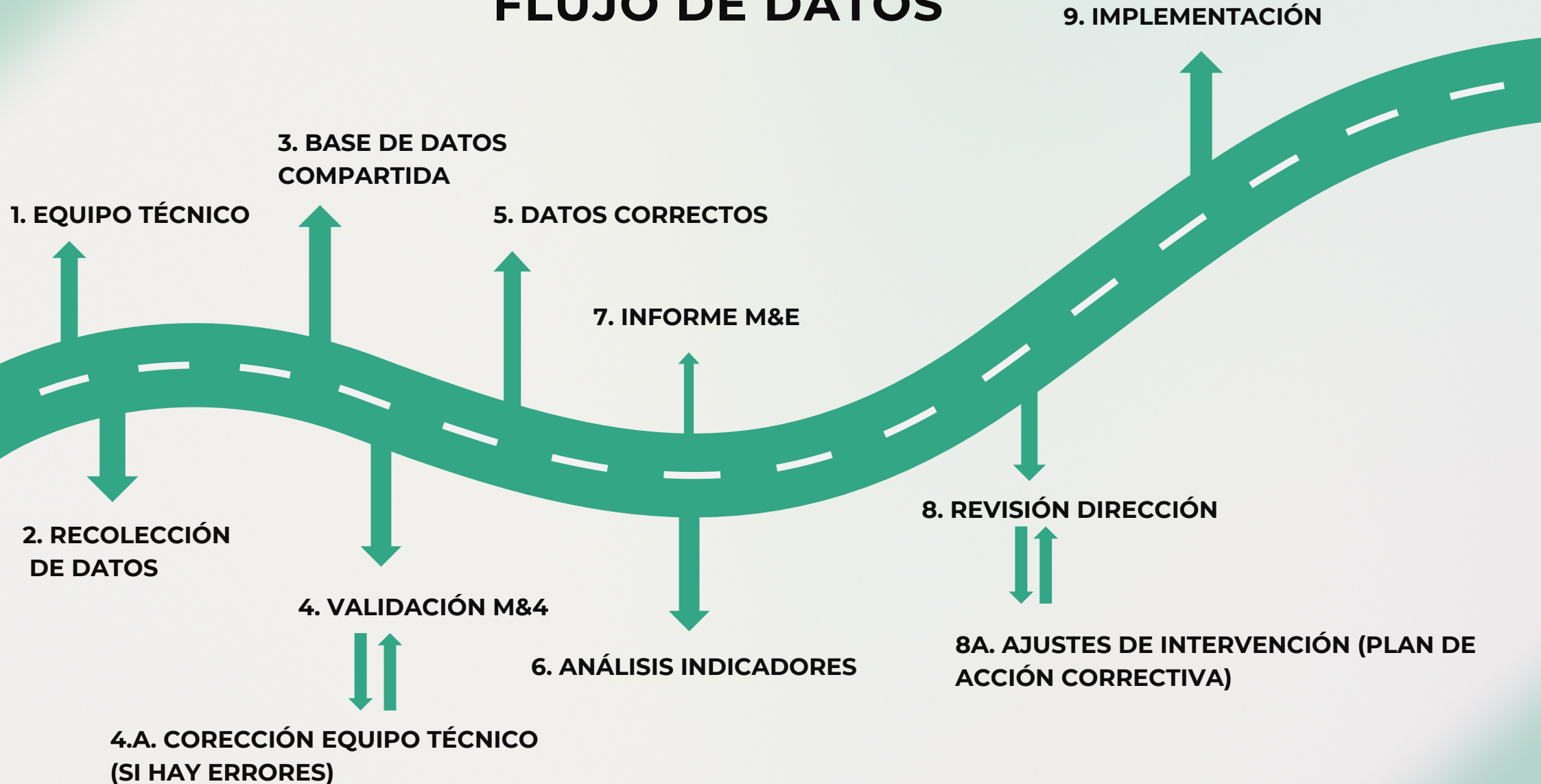
5. IMPACTO ESPERADO A LARGO PLAZO

Aumento de la autonomía económica y social de mujeres con discapacidad y fortalecimiento de entornos laborales más inclusivos y sostenibles.

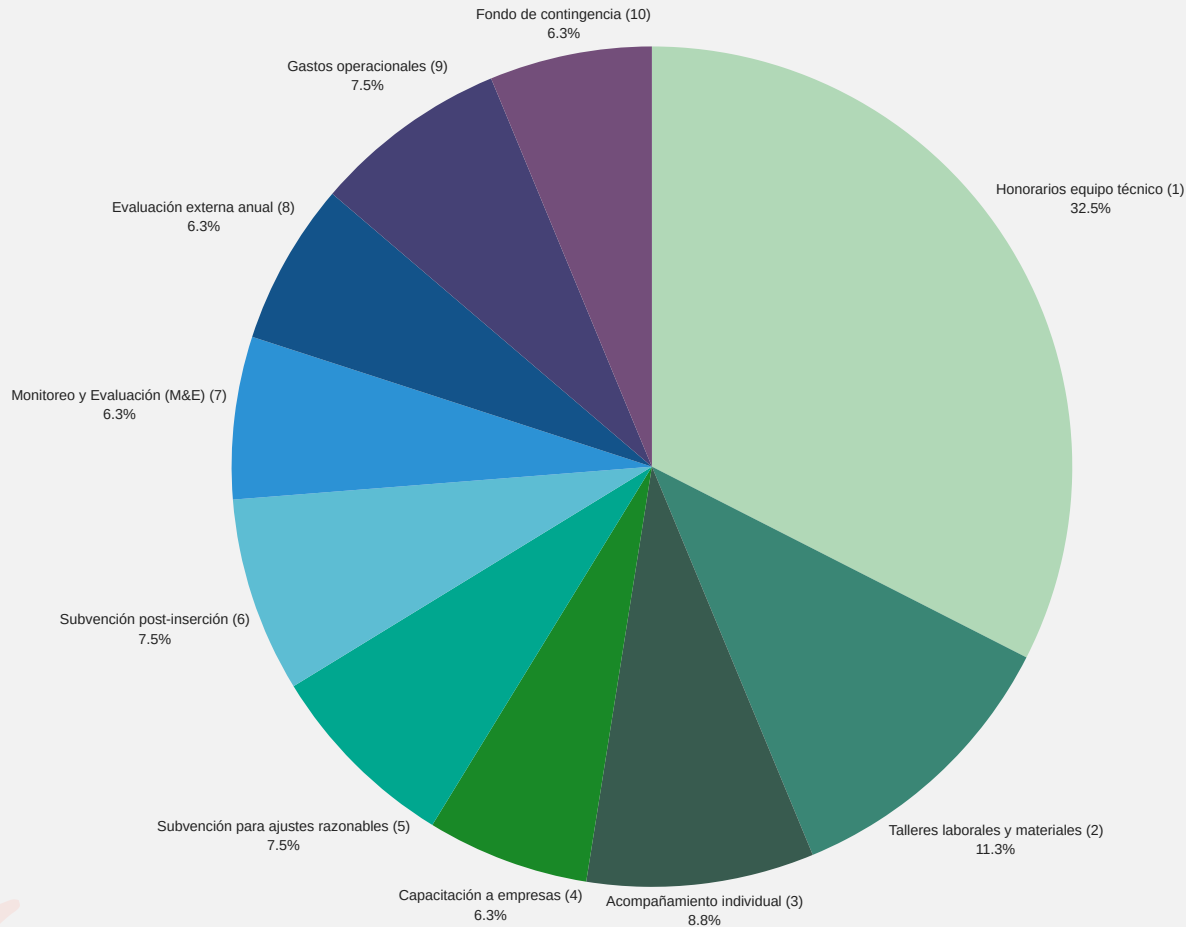
INDICADORES CLAVE



FLUJO DE DATOS



RESUMEN PRESUPUESTARIO



REPARTO \$40 MM CLP

- 32.5 % Honorarios equipo técnico
- 11.3 % Talleres y materiales
- 8.8 % Acompañamiento individual
- 7.5 % Ajustes razonables
- 7.5 % Seguimiento post-inserción
- 6.3 % M&E y 6.3 % Evaluación externa
- Otros 20 %: capacitaciones y gastos operativos

GESTIÓN DE DATOS

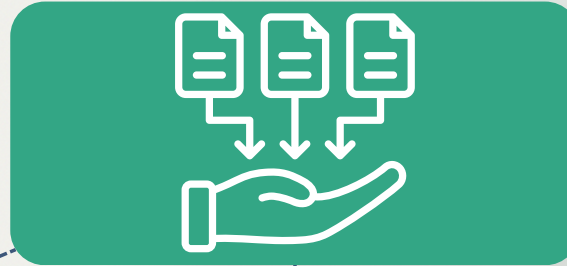
TIPOS DE DATOS RECOLECTADOS

Información demográfica, avances individuales, datos de empresas y seguimiento post-inserción.



ALMACENAMIENTO DE DATOS

Registro seguro en plataformas digitales protegidas, con respaldos periódicos.



ANÁLISIS DE DATOS

Revisión mensual para medir avances, detectar brechas y ajustar la intervención.

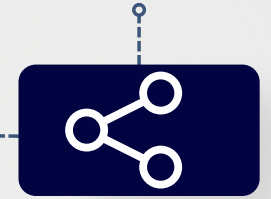
COMPARTICIÓN DE RESULTADOS

Informes bimensuales internos y reportes semestrales para aliados y donantes.



PRIVACIDAD Y CONFIDENCIALIDAD

Datos anonimizados, acceso restringido y protocolos de resguardo firmados.



PROXIMOS PASOS PARA LA IMPLEMENTACIÓN DEL PLAN DE M&E

VALIDACIÓN INTERNA DEL PLAN M&E

Revisión final por el equipo técnico y dirección del proyecto para ajustes operativos.



Adaptación y prueba de instrumentos

Ajuste de cuestionarios, planillas y sistemas de almacenamiento; validación en campo si es necesario.



INICIO DEL PROGRAMA CON MONITOREO ACTIVO

Comienzo de las actividades con monitoreo desde el día 1, reuniones periódicas de análisis y generación de reportes internos y externos.



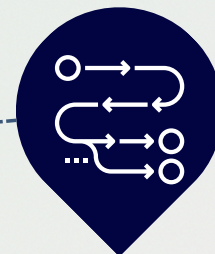
CAPACITACIÓN DEL EQUIPO

Formación del personal en uso de herramientas, indicadores y procedimientos de recolección de datos.



ACTIVACIÓN DEL FLUJO DE DATOS

Puesta en marcha del circuito de recolección, reporte y verificación según cronograma.



PLAN DE MONITOREO Y EVALUACIÓN (M&E) 2024

FIN.

ELABORADO Y PRESENTADO POR
CAMILA MIES

¿QUIÉN DECIDE CÓMO SE VIVE EN CHILE?

REPENSANDO LA VIVIENDA DESDE EL GÉNERO

SERIE DE WEBINARS SOBRE VIVIENDA CON ENFOQUE DE GÉNERO: CLAVES PARA LIDERAR CON IMPACTO DESDE EL SECTOR INMOBILIARIO.

”

¿Por qué esta serie?

Porque el acceso a la vivienda no es neutral: refleja y reproduce desigualdades de género.

Porque aún no existen espacios en Chile que analicen el mercado inmobiliario con enfoque jurídico y de género.

Porque aporta al liderazgo en materia inmobiliaria con mirada crítica y sostenible.

Porque repensar cómo y para quiénes se construyen nuestras ciudades es clave para el futuro del rubro.



EJES TEMÁTICOS

Desarrollo por capítulo

- El derecho a habitar: vivienda, género y poder.
- Propiedad y autonomía económica femenina.
- Urbanismo feminista y diseño del espacio.
- Información y mercado con enfoque de género.



CAPITULO 1

LA VIVIENDA NO ES NEUTRAL: HISTORIA Y DESIGUALDAD ESTRUCTURAL

Objetivo: Desmontar la idea de neutralidad de la propiedad y abrir el debate sobre el acceso a la vivienda como derecho humano vulnerado desde el género.

I

El derecho a la vivienda digna desde los tratados internacionales y su traducción en el contexto chileno.

II

Exclusión histórica de las mujeres en el acceso a la tierra, la propiedad y el crédito: del marco legal a las condiciones financieras actuales.

III

Sesgo de género en el derecho a habitar: la vivienda como espacio de cuidado, riesgo o autonomía según las condiciones estructurales.

Pregunta guía: ¿Quién tiene derecho a habitar la ciudad y en qué condiciones?

CAPÍTULO 2

PROPIEDAD, AUTONOMÍA Y EXCLUSIÓN: MUJERES FRENTE AL MERCADO INMOBILIARIO

Objetivo: Analizar cómo las condiciones estructurales del sistema económico y legal afectan el acceso de las mujeres a la vivienda y la propiedad.

I

Barreras estructurales: brecha salarial, trabajos feminizados e impacto de los cuidados no remunerados en la capacidad de ahorro.

II

Desigualdad normativa y financiera actual: requisitos crediticios, dependencia económica y exclusiones del sistema bancario para acceder a vivienda o inversión.

III

Propiedad y autonomía económica: oportunidades y riesgos de acceder a la vivienda como medio de seguridad, independencia o carga desigual.

Pregunta guía: ¿Puede la propiedad privada ser una herramienta de empoderamiento en un sistema desigual?

CAPÍTULO 3

CIUDAD, PODER Y CUIDADOS:

¿QUIÉN DISEÑA LOS ESPACIOS QUE HABITAMOS?

Objetivo: Reflexionar sobre el rol de las mujeres en el diseño, construcción y gestión del entorno urbano desde una lógica de cuidados, equidad y sostenibilidad.

I

El sector inmobiliario como agente de transformación urbana: decisiones sobre ubicación, diseño y acceso impactan directamente en la calidad de vida y bienestar de las mujeres.

II

Urbanismo feminista aplicado: cómo integrar cuidados, seguridad y accesibilidad en proyectos habitacionales con visión estratégica e inclusiva.

III

ODS y sostenibilidad como oportunidades para el rubro: construir ciudades equitativas para innovar, liderar y generar impacto social positivo.

Pregunta guía: ¿Cómo sería una ciudad pensada desde la experiencia cotidiana de las mujeres?

CAPÍTULO 4

DATOS QUE NO VEN: INFORMACIÓN INMOBILIARIA CON PERSPECTIVA DE GÉNERO

Objetivo: Cuestionar cómo se produce y analiza la información inmobiliaria en Chile, y proponer claves para incorporar una lectura crítica con enfoque de género.

I

Mujeres fuera de las cifras: jefas de hogar, arrendatarias y cuidadoras invisibilizadas en los análisis tradicionales.

II

Democratizar la información inmobiliaria: producir y usar datos para identificar oportunidades reales para las mujeres y generar innovación con impacto.

III

Datos con propósito: cómo integrar el enfoque de género en estudios de mercado, estrategias comerciales y toma de decisiones.

Pregunta guía: ¿Qué decisiones podríamos cambiar si entiendiéramos el mercado con datos que hablen también desde el género?

APOORTE DE LOS WEBINARS

Claves para fortalecer la
práctica en el sector
inmobiliario con mirada crítica
y actual



Perspectiva ampliada

Para entender el territorio, la vivienda y el mercado desde enfoques sociales, ambientales y culturales.

Herramientas críticas

Que permiten incorporar criterios de equidad, sostenibilidad y derechos en proyectos inmobiliarios.

Liderazgo claro

Con mayor capacidad para leer el contexto y liderar propuestas innovadoras en el sector.

Visión de sostenibilidad

Para alinear decisiones inmobiliarias con transformaciones sociales y demandas emergentes.



PROPUESTA

Serie de webinars sobre desigualdad estructural, derecho a la vivienda y justicia territorial

- Serie de 4 webinars, compuesta por 1 capítulo piloto más 3 capítulos de serie.
- 45 minutos de webinar + Q&A por sesión.
- Capítulo 1 (piloto) gratis. Capítulo 2,3 y 4: \$400.000 CPL c/u.
- Incluye diseño pedagógico, relatoría y dossier complementario descargable.
- No incluye soporte técnico y difusión.

EXPOSITORA

”

**Camila
Mies
Vargas**

Abogada por la Pontificia Universidad Católica de Valparaíso, Chile.

Doctora en Derechos Humanos y Máster en Estudios Avanzados en Derechos Humanos por la Universidad Carlos III De Madrid, España.

Líneas de investigación: género, salud, discapacidad y sostenibilidad.



MUCHAS GRACIAS

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